

Board of Directors



1

1 James Kerr-Muir Non-Executive Chairman, Age 65. Chairman of Davenham Group Holdings plc, and of Hardys & Hansons plc. He is also a non-executive director of Gartmore Fledgling Trust plc. He joined the Board in 1996 and was appointed Chairman in 2001. He is Chairman of the Nominations Committee and was Chairman of the Remuneration Committee until 31 January 2005.



2

2 Graham Menzies Group Chief Executive, Age 58. Joined as Group Chief Executive in 2000 previously having been with Adwest Automotive plc for over 14 years, latterly as Chief Executive. He is a non-executive director of UK Coal PLC and Heywood Williams Group PLC.



3

3 Mark Rollins Group Finance Director, Age 43. A Chartered Accountant, he formerly held a number of senior corporate and operational finance roles with Morgan Crucible plc. He joined the Group in 1998 and became Group Finance Director in 2000, when he joined the Board. He is Chairman of the Group's Treasury Committee. He was appointed a non-executive director of WSP Group plc in January 2006.



4

4 Michael Sheppard Executive Director, Age 47. Joined the Board on 1 September 2002. A citizen of the United States, he has worked for Senior for a number of years, and is the Chief Executive of the Automotive and North American Industrial Division.



5

5 Martin Clark Non-Executive Director and Senior Independent Director, Age 60. Joined the Board in 2001 and is also a non-executive director of Clarkson plc and ICM Computer Group PLC. He is Chairman of the Audit Committee and of the Trustee Board of the Senior plc Pension Plan. The Board considers Martin Clark to be independent.



6

6 Ian Much Non-Executive Director, Age 61. Joined the Board on 21 December 2005 and is also non-executive director of Chemring Group plc, and was formerly Chief Executive of De La Rue plc. The Board considers Ian Much to be independent.

Main Board

The main Board met a total of ten times during the period 1 January 2005 to 31 December 2005. There was full attendance at every Board Meeting during the year.

Audit Committee

Martin Clark (Chairman), Gordon Campbell to 30 November 2005, and Ian Much from 21 December 2005. Met four times during the year.

Remuneration Committee

Ian Much (Chairman since 21 December 2005), Martin Clark, and Gordon Campbell to 30 November 2005. James Kerr-Muir resigned from the Committee on 31 January 2005. Gordon Campbell was Chairman from 31 January 2005 until he resigned from the Committee on 30 November 2005. Met three times during the year.

Nominations Committee

James Kerr-Muir (Chairman), Martin Clark, and Gordon Campbell until 30 November 2005, and Ian Much from 21 December 2005. Met twice during the year.

Health, Safety & Environment Committee

Graham Menzies (Chairman), Mike Sheppard and Ron Case (CEO Aerospace Division). Its inaugural meeting was held in October 2005, and it will meet on a quarterly basis.

There was full attendance at every Committee of the Board during the year.

Gordon Campbell

Non-Executive Director, Age 59. He resigned from the Board on 30 November 2005. He was also Chairman of the Remuneration Committee until that date. The Board considered Gordon Campbell to be independent.